

Activities



Unlimited

EXECUTIVE BOARD MEETING MINUTES

Monday July 13, 2026

The Executive Board meeting, held in the Memorial Room at the Wyckoff Reformed Church, Wyckoff, New Jersey, was called to order by President Gaspar Lesznik at 10:00 AM.

Members in attendance:

Gaspar Lesznik, President
Adolph Galluccio, 1st Vice President
Jack Warner, 2nd Vice President
Doug Cooper, Treasurer
Gabe Carifi, Assistant Treasurer
Winston Lau, Secretary
Tom Donch, 1st Past President
Jim Atieh, 2nd Past President
Jim Webb - Membership Chairman
Jim Mallen, Liaison to WRC

Members Absent:

The Rev. Andy Kadzban, Chaplain

Invited Committee Chairs in attendance:

Marty Valerio, Communications
Harry Bennett, Webmasters (via Zoom)

Invited Committee Chairs Absent:

John Toth, Cares and Concerns

Invited Guest in attendance:

Rich Berger (via Zoom)

Invited Guest Absent:

Frank Nusspickel

President Gaspar Lesznik requested a motion to approve the minutes for the June 8, 2026, Executive Board meeting. Motion was approved.

AU Restructuring

- a. Gaspar Lesznik stated that at the request of The Rev. Andy Kadzban, a meeting was attended by Gaspar Lesznik, Adolph Galluccio and Jack Warner. The church's financial advisor, Brian Clark was also in attendance. AU was started 47 years ago by four people within the Wyckoff Reformed Church (WRC). Today, AU's membership is about 320. The Rev. Andy Kadzban asked us to restructure AU into a separate entity from the WRC. We had agreed to investigate into this restructuring and target January 1, 2027 for the transition. Gaspar Lesznik asked Doug Cooper to take the lead on this restructuring, and they have since met with Gabe Carifi, Rich Berger, Marty Valerio, and Frank Nusspickel. Rich Berger joined the meeting today via Zoom.
- b. Tom Donch asked about the thinking behind the request for the AU to be separated from the WRC. Although we have not been informed of the reason behind the request, Doug Cooper brought up some historical context in which the WRC's insurance company did not want to cover AU for activities off site from the church, although AU has never made any claims to the WRC's insurance company, and AU carries its own insurance.
- c. Doug Cooper stated that some work has been done on a draft of the Article of Incorporation as well as changes to the Constitution and the By Laws that would enable AU to transfer the business from the existing organization to the new entity. We will have to file an Annual Report, a minor formality. There are no tax consequences as long as we stay under \$50,000 in income annually. Our current dues and interests do not exceed \$20,000 annually.
- d. While The Rev. Andy Kadzban stated we could continue to use the church facility for our meetings, as well as the support from their staff, Rich Berger suggested that we enter a Facilities Agreement with the WRC for the use of their facilities and services for a fee.
- e. Gabe Carifi suggested that we set up the new entity as a 501(c)(7) non-profit social and recreational organization for the sole benefits of its members. We do not have to pay any income tax, but we do have to pay sales tax.
- f. Jack Warner raised the issue of liability insurance for the Officers and Directors of the new entity. Doug Cooper confirmed that we do have coverage for Officers and Directors.
- g. Adolph Galluccio asked Rich Berger the concept of piercing the corporate veil as it might apply to the new AU. Rich Berger stated that as long as we respect the corporate form, there should not be any concern. We would have to keep corporate minutes for the new entity, while keeping the minutes of the old AU in a corporate book separate from that of the new entity.

- h. The issue regarding having a Corporate Office address, a Registered Agent and a PO Box for all mailings was discussed. Further investigation will be necessary taking into account the various activities AU will be engaged in. Gaspar Lesznik will approach the Wyckoff Post Office for the rental of a box.
- i. Doug Cooper confirmed that as a non-profit organization, we have no shareholders. We are run by a Board of Directors or Trustees. He recommended that the Corporate Board of Directors/Trustees comprised the President, the Treasurer, and the Secretary. We also do not have profits. We have surplus which we will apply to future activities.
- j. Jack Warner questioned the level of coverage for officers, as well as general liability, and accident coverage. Doug Cooper will check on that with further discussions.
- k. Since we are currently a club of the WRC, Doug Cooper referred to the current Constitution in the event AU disbands, then all its assets go to the church. Rich Berger will look at the current Constitution and advise accordingly.
- l. The Board had approved a motion authorizing the President to confirm to The Rev. Andy Kadzban that AU is moving in the direction of dissolving our current relationship from the WRC, as requested by The Rev. Andy Kadzban.
- m. The Board also decided to make a general disclosure of the restructuring to the membership during the General Meeting the next day, with more information forthcoming, leading up to a presentation to the membership during the October General Meeting.
- n. A number of procedural and legal requirements were discussed. Doug Cooper stated that he intended to have everything done by September, leading up to the presentation during the October General Meeting.

Treasurer's Report

- a. No significant movement on the Balance Sheet for the month.
- b. Doug Cooper pointed out that Nightingale still owes us \$300, a deposit we paid them for the Beefsteak Dinner in January 2026.
- c. The May Luncheon was over budget by \$211.
- d. The June Barbecue was over budget by \$107.
- e. Doug Cooper will be doing a monthly forecast for the remainder of 2026, and a preliminary budget for 2027, taking into consideration potential increases in insurance and other corporate expenses for the new AU.
- f. The Meadowlands trip had a deficit of \$1,800. Fortunately, T&T has about \$1,800 in reserve on the Balance Sheet.
- g. T&T has a Wine Tasting event on September 17, 2026. Doug Cooper advocates that he or Gabe Carifi would review the financials before we commit to an event in order to better control spending against budget.

Membership

- a. Jim Webb reported that Dave Voehl is suffering from cancer which has metastasized.
- b. Jim Webb also reported that Lou Guameri is now in Woodcliff Lake Health and Rehabilitation Center after he was discharged from Christian Health.
- c. Jim Webb reported that there are 6 new members in June:
 - Joseph McKay
 - Gregory Cunningham
 - Hani Copti
 - Michael Racano
 - James Dent
 - Jim Lewis

We have added 27 new members so far this year, with a total membership of about 319. Historically, we have added about 20 new members in a year.

- d. Gaspar Lesznik has a list of people who had signed up for membership during the Wyckoff Centennial Day. He has asked Winston Lau to follow up with them via email.

Cares and Concerns

- a. Cares and Concerns sent out 3 Get Well cards, 1 Thank You card, and 2 Condolence cards.
- b. Sheri Sherer, partner of member Rick Bogdan, passed on.
- c. Terri Coyle, widow of deceased member Joe Coyle, passed on.

Speaker Program

- a. AARP will be sending a speaker for our July General Meeting. She will be talking about Technology for Aging in Place.
- b. No General Meeting in August.
- c. Gaspar Lesznik has confirmed the arrangement with the Ridgewood Symphony for our General Meeting in September.
- d. In October, we have the Breakfast at The Brick House on October 13. Entertainment will be provided by the Barbershop Quartet, a part of The Blue Chip Chorus. Twelve musicians will be there for our event. The cost of this appearance is \$200. Jack Warner has developed a flyer and an email schedule to promote the event. Jack Warner will confirm with the Quartet to arrive at 10AM on the day of the event. The price is \$25 per person. The projected deficit for this event is \$425, against a budgeted cost of \$530.
- e. Jack Warner suggested having Jim McKeown put together a program about music throughout our history, in honor of America's 250th Birthday, to be presented at the December General Meeting. Jack Warner also announced the formation of a Music Lovers Club, with the approval of the Board, with its inaugural session in February 2027. The exact date and time will be determined, subject to venue availability.

- f. Gaspar Lesznik reported that he was talking to Brian Clark as a speaker at the November General Meeting. Brian was in the World Trade Center Tower Number Two on September 11, 2001 when the plane hit and he managed to make it out of the building. Jim Webb and Doug Cooper both commented that they had heard his presentation previously and it was inspiring.

Events

- a. John Murphy did a survey soliciting feedback for the June Barbecue. There were much discussions on ideas to improve the event. Winston Lau suggested that we should book the date for next year soon while availability is good. Gaspar Lesznik suggested that we table this issue for now and allow the T&T Committee to develop a plan of action going forward.
- b. Adolph Galluccio reported that there were 40 participants on the Meadowlands trip. There was an issue with the bar bill in that the Meadowlands would not accept cash. Instead, they accumulated all the charges and produced a bill at the end. The bill was around \$500 and Tom Van Lenten put it on his credit card. Tom is to be reimbursed by the individuals who had drinks.
- c. The Fall Social will be at the Upper Ridgewood Tennis Club on September 17, 2026. Details to follow.

By Laws, Policies, Practices and Procedures

- a. Marty Valerio has drafted revised By Laws for the new Activities Unlimited Inc.

Open items

- a. Gaspar Lesznik and Jack Warner will summarize their findings from their meetings with Club Chairs. They will also work on having Club Chairs to put on presentations on their Clubs during General Meetings.
- b. Gaspar Lesznik reported continued development on the AU Dashboard. He has been populating the Dashboard with financial data, and he wants Doug Cooper to verify the financial information on the Dashboard.
- c. Gaspar Lesznik mentioned that there has been no progress regarding collaboration with the Wyckoff YMCA.
- d. Jim Webb put forth the idea that since we are dissolving our relationship with the WRC, and since the long-term viability of the VFW in Midland Park may be in question, and since we are renting the auditorium at the Midland Park Christian Reformed Church (MPCRC), should we be thinking about forging a closer relationship with the MPCRC? Who do we have at AU who may have a relationship with the MPCRC? Jim Atieh? Bob Stevenson?

The next Board Meeting will be on August 10 at 10AM at the WRC. Because Labor Day falls on September 7, the September Board meeting will be held on September 1 at 1:00PM at the WRC. Doug Cooper will confirm facility availability with the WRC.

The Executive Board meeting concluded at 12:00 PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Winston Lau', with a horizontal line under the last name and a period at the end.

Winston Lau
Secretary